

A California Public School and Nonprofit 501 (c) (3) Corporation

3670 Ocean Ranch Blvd., Oceanside, CA 92056

22695 Alessandro Blvd., Moreno Valley, CA 92533

Phone # (760) 757-0161

Phone # (951) 697-1990

Board of Trustees' Meeting Agenda

Tuesday, October 18, 2022

3:30pm

1.0 Call to Order/Roll Call

2.0 Approval of Agenda

Action

3.0 Pledge of Allegiance

4.0 Public Comment

Members of the public will be given the opportunity to address the Board during the meeting. Individual comments will be limited to three (3) minutes. If an interpreter is needed for comments, they will be translated to English and the time limit shall be for six (6) minutes. The Board may limit the total time for public comment to a reasonable time. The Board reserves the right to mute or remove a participant from the meeting if the participant unreasonably disrupts the Board Meeting.

5.0 Introductions

6.0 Executive Director's Report

Information

7.0 Consent Calendar

These agenda items are considered routine and will be approved in one action without discussion. If a Board Trustee requests that an item be removed from the consent calendar or a citizen wishes to speak to an item, the item will be considered under Action Items.

- 7.1 [Minutes from Board Meeting of September 28, 2022](#) **Action**

8.0 Action/Discussion Items

Administrative

Business and Financial

- 8.1 [Board Warrant Listing September 1 through September 30, 2022](#) **Action**

Responsible Party

Director of Business and Operations Borth will discuss the Board Warrant Listing.

Personnel

- 8.2 **Health and Welfare 2023** **Action**

Information/Summary

[Presentation](#)

Responsible Party

Director of Business and Operations Borth and Human Resources and Business Services Coordinator Bentley will discuss the 2023 Health and Welfare Rate Increase.

- 8.3 **Certificated - Substitute Teacher** **Action**

Responsible Party

Human Resources and Business Services Coordinator Bentley will discuss the Substitute Teacher [job description](#) and [updated salary schedules](#).

- 8.4 **Classified - Marketing & Communications Specialist Title Change** **Action**

Responsible Party

Human Resources and Business Services Coordinator Bentley will discuss the job title change for the [Marketing & Communication Specialist](#) and [updated salary schedules](#).

9.0 Board/Staff Discussion

10.0 Adjournment/Next Meeting

The next regularly scheduled meeting of the Board of Trustees will be held Tuesday, November 29, 2022 and will include the First Interim Financial Report (actuals through end of October 31, 2022) due to the Chartering Authority and San Diego County Office of Education by December 15, 2022.

6.0

Executive Director's Report

7.1

Board Meeting Minutes - September 28, 2022



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3670 Ocean Ranch Blvd., Oceanside, CA 92056

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Phone # (760) 757-0161

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Board of Trustees' Meeting Minutes

Tuesday, September 28, 2022

3:30pm

1.0 Call to Order/Roll Call

The meeting was called to order by Trustee Sanchez at 3:58pm with Trustee Walley and Chair Walters present and Trustee Cohen out on a planned absence.

2.0 Approval of Agenda

Moved by Trustee Walley and seconded by Chair Walters to approve the agenda as presented.

AYES:	Sanchez, Walters, Walley
NOES:	None
ABSTAIN:	None
ABSENT:	Cohen

3.0 Pledge of Allegiance

The Pledge of Allegiance was led by Trustee Sanchez.

4.0 Public Comment

There were no public comments.

5.0 Introductions

Executive Director Gorence, Director of Business and Operations Borth, Director of Curriculum and Instruction Cohen, Site Administrator Meck, Human Resources and Business Services Coordinator Bentley, Technology Technician Sturm and Marketing and Communication Specialist Liem were introduced and present at the meeting.

6.0 Executive Director's Report

Executive Director Gorence provided the board with an update and answered questions regarding (1) new staff; (2) enrollment; and (3) curriculum and instruction.

7.0 Consent Calendar

7.1 [Minutes from Board Meeting of June 21, 2022](#)

7.2 [Minutes from Board Meeting of August 16, 2022](#)

Moved by Trustee Sanchez and seconded by Trustee Walley to approve the meeting minutes, as amended.

AYES: Sanchez, Walters, Walley
NOES: None
ABSTAIN: None
ABSENT: Cohen

8.0 Action/Discussion Items

Administrative

8.1 [Board Member Biography](#)

Executive Director Gorence reviewed and answered questions regarding updating the website with a biography for each Board Member.

Moved by Trustee Sanchez and seconded by Trustee Walley to approve updating the Board Member Biography, as presented.

AYES: Sanchez, Walters, Walley
NOES: None
ABSTAIN: None
ABSENT: Cohen

8.2 [Local Indicators Fall 2022](#)

Executive Director Gorence reviewed and answered questions regarding the California School Dashboard Local Indicators for Fall 2022.

Moved by Trustee Walley and seconded by Chair Walters to approve Local Indicators Fall 2022, as presented.

AYES: Sanchez, Walters, Walley
NOES: None
ABSTAIN: None
ABSENT: Cohen

8.3 [Certificate of Completion Course of Study](#)

Executive Director Gorence reviewed the Certificate of Completion Course of Study.

Moved by Trustee Walley and seconded by Trustee Sanchez to approve the Certificate of Completion Course of Study, as amended.

AYES: Sanchez, Walters, Walley
NOES: None
ABSTAIN: None
ABSENT: Cohen

8.4 Course Outline: ELD

Curriculum and Instruction Director Cohen reviewed and answered questions regarding the ELD C and ELD D Course Outlines.

Moved by Trustee Sanchez and seconded by Trustee Walley to approve the ELD Course Outline C and D, as presented.

AYES: Sanchez, Walters, Walley
NOES: None
ABSTAIN: None

ABSENT: Cohen

- 8.5 Course Outline: Sports
Executive Director Gorence and Curriculum and Instruction Director Cohen reviewed and answered questions regarding Sports Basketball, Sports Soccer, and Sports Flag Football Course Outlines.

Moved by Trustee Sanchez and seconded by Trustee Walley to approve the Sports Course Outline, as presented.

AYES: Sanchez, Walters, Walley

NOES: None

ABSTAIN: None

ABSENT: Cohen

Business and Financial

- 8.6 [Board Warrant Listing August 1 through August 31, 2022](#)

Director of Business and Operations Borth reviewed and answered questions regarding the Board Warrant Listing.

Moved by Trustee Sanchez and seconded by Trustee Walley to approve the August Board Warrant Listing, as presented.

AYES: Sanchez, Walters, Walley

NOES: None

ABSTAIN: None

ABSENT: Cohen

- 8.7 [2021/22 Unaudited Actuals and Financial Statements](#)

Director of Business and Operations Borth reviewed and answered questions regarding the 2021/22 Unaudited Actuals and Financial Statements.

Moved by Trustee Sanchez and seconded by Trustee Walley to approve the 2021/22 Unaudited Actuals and Financial Statements, as presented.

AYES: Sanchez, Walters, Walley

NOES: None

ABSTAIN: None

ABSENT: Cohen

Personnel

- 8.8 2022-23 Classified Salary Schedule & [Severely Disabled Stipend](#)

Human Resources and Business Services Coordinator Bentley reviewed and answered questions regarding the 2022-23 Classified Salary Schedule and Severely Disabled Stipend.

Moved by Trustee Sanchez and seconded by Trustee Walley to approve the 2022-23 Classified Salary Schedule and Severely Disabled Stipend, as presented.

AYES: Sanchez, Walters, Walley

NOES: None
ABSTAIN: None
ABSENT: Cohen

9.0 Board/Staff Discussion

10.0 Adjournment/Next Meeting

The next regularly scheduled meeting of the Board of Trustees will be held Tuesday, October 18, 2022.

Moved by Trustee Sanchez and seconded by Trustee Walley to adjourn the meeting at 5:16pm.

AYES: Sanchez, Walters, Walley
NOES: None
ABSTAIN: None
ABSENT: Cohen

[Click to return to Board Agenda](#)

8.1

Board Warrant Listing

Warrant ID	Name	Payment Date	Total Warrant Amount	Description	Fund	Invoice Fund Amount	Purchase Order Number
14931532	IXL LEARNING, INC	9/1/2022	\$ 4,650.00	IXL Math / ELA Supplemental Materials	6200	\$ 4,650.00	0000001625
14931533	SAN DIEGO & IMPERIAL COUNTY SCHOOLS FBC	9/1/2022	\$ 98.29	COBRA - Insurance Premiums	6200	\$ 98.29	
14931534	RETHINK AUTISM, INC	9/1/2022	\$ 1,620.00	SpEd Vizzle Rethink Curriculum	6200	\$ 1,620.00	0000001665
14931535	DIANE MOLINA	9/1/2022	\$ 85.00	Employee Reimbursement - Fingerprints	6200	\$ 85.00	
14931536	RONALD LARRY HOLDEN	9/1/2022	\$ 2,740.00	Janitorial Services - Moreno Valley	6200	\$ 2,600.00	0000001520
14931536	RONALD LARRY HOLDEN	9/1/2022	\$ 2,740.00	Handyman Services - Moreno Valley	6200	\$ 140.00	0000001520
005695	RELIABLE TRANSLATIONS INC.	9/6/2022	\$ 162.00	SpEd RELIABLE TRANSLATIONS	6200	\$ 162.00	0000001602
005696	ATX LEARNING	9/6/2022	\$ 12,750.00	SpEd ATX SPED TEACHER Moreno Valley	6200	\$ 12,750.00	0000001621
005697	PACIFIC VIEW CHARTER SCHOOL	9/6/2022	\$ 18,130.94	Mortgage Payment- Oceanside	6200	\$ 2,719.64	0000001547
005697	PACIFIC VIEW CHARTER SCHOOL	9/6/2022	\$ 18,130.94	Mortgage Payment- Oceanside	6200	\$ 15,411.30	0000001547
14932491	KAJEET, INC	9/6/2022	\$ 154.42	Kajeet Hot Spots & LTE CHROME	6200	\$ 154.42	0000001606
14932492	CDW GOVERNMENT, INC.	9/6/2022	\$ 3,425.58	Classroom Technology CDWG	6200	\$ 3,425.58	0000001662
14932493	PALOMAR FAMILY COUNSELING	9/6/2022	\$ 5,412.00	Palomar Family Counseling	6200	\$ 5,412.00	0000001669
14933545	HANNA PLUMBING	9/8/2022	\$ 196.16	Plumbing Maintenance and Repair	6200	\$ 196.16	0000001525
14933546	DISCOVERHUBBL, INC	9/8/2022	\$ 348.80	HUBBL Hot Spots	6200	\$ 348.80	0000001541
14933547	HOPSKIPDRIVE, INC	9/8/2022	\$ 2,824.59	Student Transportation SpEd	6200	\$ 2,824.59	0000001605
14933548	NATIONAL BENEFIT SERVICES, LLC	9/8/2022	\$ 75.05	Administrative Fees for Employee Benefits	6200	\$ 75.05	0000001572
005815	RELIABLE TRANSLATIONS INC.	9/12/2022	\$ 162.00	SpEd TRANSLATIONS	6200	\$ 162.00	0000001602
005816	PEDIATRIC THERAPY SERVICES, LLC	9/12/2022	\$ 2,380.00	SpEd PEDIATHERAPY STEPPING STONE	6200	\$ 2,380.00	0000001633
14935954	SAVVAS LEARNING CO, LLC	9/15/2022	\$ 2,000.00	ILIT 20 LICENSES - Curriculum	6200	\$ 2,000.00	0000001648
14935955	YESENIA LLAMAS	9/15/2022	\$ 80.00	Employee Reimbursement - fingerprints	6200	\$ 80.00	
14935956	OFFICE DEPOT	9/15/2022	\$ 6.40	Moreno Valley- Admin Office Supplies	6200	\$ 6.40	0000001573
14935957	V TECHNOLOGY SOLUTION	9/15/2022	\$ 156.25	Computer Network Maintenance V-TECH	6200	\$ 156.25	0000001614
005956	RELIABLE TRANSLATIONS INC.	9/19/2022	\$ 324.00	SpEd TRANSLATIONS	6200	\$ 162.00	0000001602
005956	RELIABLE TRANSLATIONS INC.	9/19/2022	\$ 324.00	SpEd TRANSLATIONS	6200	\$ 162.00	0000001602
005957	ATX LEARNING	9/19/2022	\$ 12,112.50	SpEd ATX SPED TEACHER Moreno Valley	6200	\$ 12,112.50	0000001621
005958	SOUTH COUNTY PEST CONTROL, INC	9/19/2022	\$ 90.00	Pest Control - Both Campuses	6200	\$ 90.00	0000001532
005959	NANPOR SECURITY SERVICES	9/19/2022	\$ 2,848.23	Security Guard - Oceanside	6200	\$ 2,848.23	0000001538
14936899	CORDATA SHREDDING	9/19/2022	\$ 634.71	Storage Boxes	6200	\$ 225.20	0000001545
14936899	CORDATA SHREDDING	9/19/2022	\$ 634.71	Off-Site Secure Storage	6200	\$ 409.51	0000001545
14936900	SPECIALIZED THERAPY SERVICES, INC	9/19/2022	\$ 617.50	SpEd ERMS SPECIALIZED THERAPY	6200	\$ 617.50	0000001672
14936901	SAVVAS LEARNING CO, LLC	9/19/2022	\$ 1,380.00	MATH 7-8 30L Curriculum	6200	\$ 1,380.00	0000001657
14936902	HOLLANDIA DAIRY INC.	9/19/2022	\$ 167.00	Child Nutrition- Dairy	6200	\$ 167.00	0000001618
14936903	COX BUSINESS SERVICES	9/19/2022	\$ 310.62	Admin- Internet & Phone Service	6200	\$ 62.13	0000001544
14936903	COX BUSINESS SERVICES	9/19/2022	\$ 310.62	Student- Internet & Phone Services	6200	\$ 186.38	0000001544
14936903	COX BUSINESS SERVICES	9/19/2022	\$ 310.62	SpEd- Student Internet & Phone	6200	\$ 62.11	0000001544
14936904	SPARKLETT'S & SIERRA SPRINGS	9/19/2022	\$ 21.10	Bottled Water Service - Both Campuses	6200	\$ 21.10	0000001530

Warrant ID	Name	Payment Date	Total Warrant Amount	Description	Fund	Invoice Fund Amount	Purchase Order Number
14936905	CITY OF MORENO VALLEY	9/19/2022	\$ 225.00	Annual Fire Inspection Moreno Valley	6200	\$ 225.00	0000001642
14936906	YOUNG, MINNEY & CORR, LLP	9/19/2022	\$ 453.62	Legal Services	6200	\$ 453.62	0000001554
14936907	PALOMAR FAMILY COUNSELING	9/19/2022	\$ 6,960.00	Palomar Family Counseling	6200	\$ 6,960.00	0000001669
14936908	BOROMPORN LERTPAICHAISON	9/19/2022	\$ 61.44	Employee Reimbursement - Mileage	6200	\$ 61.44	
14936909	DEBORAH L MALANA	9/19/2022	\$ 65.20	Employee Reimbursement - Mileage	6200	\$ 65.20	
14936910	SAN DIEGO GAS & ELECTRIC	9/19/2022	\$ 4,232.54	Electrical Utilities - Oceanside	6200	\$ 4,232.54	0000001523
14936911	VCC OCEAN RANCH CONDO. ASSOC.	9/19/2022	\$ 6,158.00	Property Association Fees - Oceanside	6200	\$ 6,158.00	0000001534
006043	ATX LEARNING	9/21/2022	\$ 5,397.50	SpEd ATX SPED TEACHER Moreno Valley	6200	\$ 5,397.50	0000001621
006044	JAN-PRO OF SAN DIEGO	9/21/2022	\$ 3,799.00	Janitorial Services - Oceanside	6200	\$ 3,799.00	0000001527
006045	PACIFIC VIEW CHARTER SCHOOL	9/21/2022	\$ 12,355.89	Mortgage Payment- Moreno Valley	6200	\$ 9,884.71	0000001548
006045	PACIFIC VIEW CHARTER SCHOOL	9/21/2022	\$ 12,355.89	Mortgage Payment - Moreno Valley	6200	\$ 2,471.18	0000001548
006046	WASTE MANAGEMENT	9/21/2022	\$ 226.76	Trash Services - Moreno Valley	6200	\$ 226.76	0000001524
14938323	ADT SECURITY SERVICES	9/22/2022	\$ 71.63	ADT Moreno Valley Security	6200	\$ 71.63	0000001610
14938324	CDW GOVERNMENT, INC.	9/22/2022	\$ 172.51	HDMI DONGLE CLASSROOM	6200	\$ 172.51	0000001666
14938325	COLUMBIA PACIFIC TELESYSTEMS	9/22/2022	\$ 290.00	Telephone Services	6200	\$ 290.00	0000001615
14938326	MECK, KATHY	9/22/2022	\$ 53.65	Employee Reimbursement - Fuel	6200	\$ 53.65	
006106	MV MEDICAL CTR MASTER ASSOC	9/26/2022	\$ 1,384.00	Property Association Fees - Moreno Valley	6200	\$ 1,384.00	0000001535
006107	NANPOR SECURITY SERVICES	9/26/2022	\$ 2,848.23	Security Guard - Oceanside	6200	\$ 2,848.23	0000001538
14939286	HOLLANDIA DAIRY INC.	9/26/2022	\$ 167.00	Child Nutrition- Dairy	6200	\$ 167.00	0000001618
14939287	AMBUR BORTH-CUSTODIAN OF PETTY CASH	9/26/2022	\$ 148.25	Moreno Valley - Office Supplies	6200	\$ 148.25	0000001562
006177	INTERSECTION R & M SERVICES, INC	9/28/2022	\$ 1,372.53	Handyman Services - Oceanside	6200	\$ 1,372.53	0000001577
14940769	CORDATA SHREDDING	9/29/2022	\$ 83.32	Oceanside Shred	6200	\$ 83.32	0000001545
14940770	PEARSON EDUCATIONS, INC.	9/29/2022	\$ 378.88	SpEd PD Kits Pearson	6200	\$ 378.88	0000001668
14940771	CITI CARDS	9/29/2022	\$ 6,736.86	SpEd - Instructional Supplies	6200	\$ 101.93	0000001599
14940771	CITI CARDS	9/29/2022	\$ 6,736.86	Gen Ed Student Nutrition	6200	\$ 3,729.13	0000001603
14940771	CITI CARDS	9/29/2022	\$ 6,736.86	Oceanside- Costco Administrative Supplies	6200	\$ 86.54	0000001558
14940771	CITI CARDS	9/29/2022	\$ 6,736.86	Leaseweb	6200	\$ 168.24	0000001679
14940771	CITI CARDS	9/29/2022	\$ 6,736.86	Moreno Valley - Janitorial Supplies	6200	\$ 111.48	0000001643
14940771	CITI CARDS	9/29/2022	\$ 6,736.86	Oceanside - Janitorial Supplies	6200	\$ 1,199.50	0000001643
14940771	CITI CARDS	9/29/2022	\$ 6,736.86	Sp Ed Student Nutrition	6200	\$ 932.24	0000001601
14940771	CITI CARDS	9/29/2022	\$ 6,736.86	GenEd Student Supplies	6200	\$ 407.80	0000001600
14940772	COSCO FIRE PROTECTOIN, INC	9/29/2022	\$ 689.63	Maintenance - Fire Exits/Egress Lights	6200	\$ 689.63	0000001539
14940773	ZEPTIVE INC	9/29/2022	\$ 2,644.00	VAPE DETECTORS	6200	\$ 2,644.00	0000001660
14940774	A PLUS CHARTER CONSULTING	9/29/2022	\$ 3,396.00	APLUS+ Conference Registration	6200	\$ 3,396.00	0000001677
14940775	CDW GOVERNMENT, INC.	9/29/2022	\$ 1,224.04	HEADPHONES	6200	\$ 186.19	0000001670
14940775	CDW GOVERNMENT, INC.	9/29/2022	\$ 1,224.04	CDW-G Employee Computer Hardware	6200	\$ 31.12	0000001640
14940775	CDW GOVERNMENT, INC.	9/29/2022	\$ 1,224.04	Chromebook Chargers	6200	\$ 1,006.73	0000001671

Warrant ID	Name	Payment Date	Total Warrant Amount	Description	Fund	Invoice Fund Amount	Purchase Order Number
14940776	AT&T MOBILITY	9/29/2022	\$ 358.83	Cell Phone Service	6200	\$ 358.83	0000001542
14940777	COX BUSINESS SERVICES	9/29/2022	\$ 281.16	Video Security - Oceanside COX	6200	\$ 281.16	0000001612
14940778	EASTERN MUNICIPAL WATER DIST	9/29/2022	\$ 295.73	Water Utility - Moreno Valley	6200	\$ 295.73	0000001521
14940779	KONICA MINOLTA BUS. SOLUTIONS	9/29/2022	\$ 26.97	Cume Copier - Maintenance Charges	6200	\$ 26.97	0000001549
14940780	MISSION FEDERAL CREDIT UNION	9/29/2022	\$ 3,823.90	Oceanside- Stamps.com Postage	6200	\$ 24.99	0000001594
14940780	MISSION FEDERAL CREDIT UNION	9/29/2022	\$ 3,823.90	Oceanside- Postage Supplies	6200	\$ 116.73	0000001594
14940780	MISSION FEDERAL CREDIT UNION	9/29/2022	\$ 3,823.90	GenEd Instructional Supplies	6200	\$ 809.50	0000001579
14940780	MISSION FEDERAL CREDIT UNION	9/29/2022	\$ 3,823.90	Attorney YMC- Trainings	6200	\$ 40.00	0000001570
14940780	MISSION FEDERAL CREDIT UNION	9/29/2022	\$ 3,823.90	Oceanside- Student Postage	6200	\$ 270.00	0000001594
14940780	MISSION FEDERAL CREDIT UNION	9/29/2022	\$ 3,823.90	Annual Membership Fees for ASC	6200	\$ 1.53	0000001678
14940780	MISSION FEDERAL CREDIT UNION	9/29/2022	\$ 3,823.90	Annual Membership Fees for ASC	6200	\$ 256.00	0000001678
14940780	MISSION FEDERAL CREDIT UNION	9/29/2022	\$ 3,823.90	SpEd Vision Test Plates	6200	\$ 105.00	0000001667
14940780	MISSION FEDERAL CREDIT UNION	9/29/2022	\$ 3,823.90	GenEd Professional Development - UC Counselor	6200	\$ 45.00	0000001663
14940780	MISSION FEDERAL CREDIT UNION	9/29/2022	\$ 3,823.90	GenEd - 6 Small Bookshelves Moreno Valley	6200	\$ 303.66	0000001658
14940780	MISSION FEDERAL CREDIT UNION	9/29/2022	\$ 3,823.90	Vista Print - Business Cards	6200	\$ 0.25	0000001635
14940780	MISSION FEDERAL CREDIT UNION	9/29/2022	\$ 3,823.90	Constant Contact - Marketing	6200	\$ 1,175.00	0000001634
14940780	MISSION FEDERAL CREDIT UNION	9/29/2022	\$ 3,823.90	SpEd Instructional Supplies	6200	\$ 96.26	0000001597
14940780	MISSION FEDERAL CREDIT UNION	9/29/2022	\$ 3,823.90	Moreno Valley - SPED-Student Postage	6200	\$ 42.00	0000001595
14940780	MISSION FEDERAL CREDIT UNION	9/29/2022	\$ 3,823.90	Moreno Valley - Admin Postage	6200	\$ 99.00	0000001595
14940780	MISSION FEDERAL CREDIT UNION	9/29/2022	\$ 3,823.90	Oceanside- Admin Postage	6200	\$ 155.00	0000001594
14940780	MISSION FEDERAL CREDIT UNION	9/29/2022	\$ 3,823.90	Oceanside- SPED-Student Postage	6200	\$ 75.00	0000001594
14940780	MISSION FEDERAL CREDIT UNION	9/29/2022	\$ 3,823.90	Moreno Valley - Stamps.com Postage Service	6200	\$ 49.98	0000001595
14940780	MISSION FEDERAL CREDIT UNION	9/29/2022	\$ 3,823.90	Moreno Valley - Student Postage	6200	\$ 159.00	0000001595
14940781	MORENO VALLEY UTILITY	9/29/2022	\$ 2,461.21	Electrical Utility - Moreno Valley	6200	\$ 2,461.21	0000001522
14940782	OFFICE DEPOT	9/29/2022	\$ 91.99	Gen Ed - Student Supplies	6200	\$ 39.32	0000001604
14940782	OFFICE DEPOT	9/29/2022	\$ 91.99	SpEd Instructional Supplies	6200	\$ 0.90	0000001598
14940782	OFFICE DEPOT	9/29/2022	\$ 91.99	Oceanside- Admin Office Supplies	6200	\$ 23.05	0000001573
14940782	OFFICE DEPOT	9/29/2022	\$ 91.99	SpEd Instructional Supplies	6200	\$ 9.83	0000001598
14940782	OFFICE DEPOT	9/29/2022	\$ 91.99	Oceanside- Admin Office Supplies	6200	\$ 15.25	0000001573
14940782	OFFICE DEPOT	9/29/2022	\$ 91.99	Gen Ed - Student Supplies	6200	\$ 3.64	0000001604
14940783	SECURITY SIGNAL DEVICES, INC.	9/29/2022	\$ 570.30	Fire Alarm Monitoring - Moreno Valley	6200	\$ 570.30	0000001609
14940784	FRONTIER	9/29/2022	\$ 429.52	Student- Phone & Internet Services	6200	\$ 257.72	0000001546
14940784	FRONTIER	9/29/2022	\$ 429.52	Admin-Phone & Internet Service	6200	\$ 85.91	0000001546
14940784	FRONTIER	9/29/2022	\$ 429.52	SpEd-Student Phone & Internet Service	6200	\$ 85.89	0000001546

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8.2

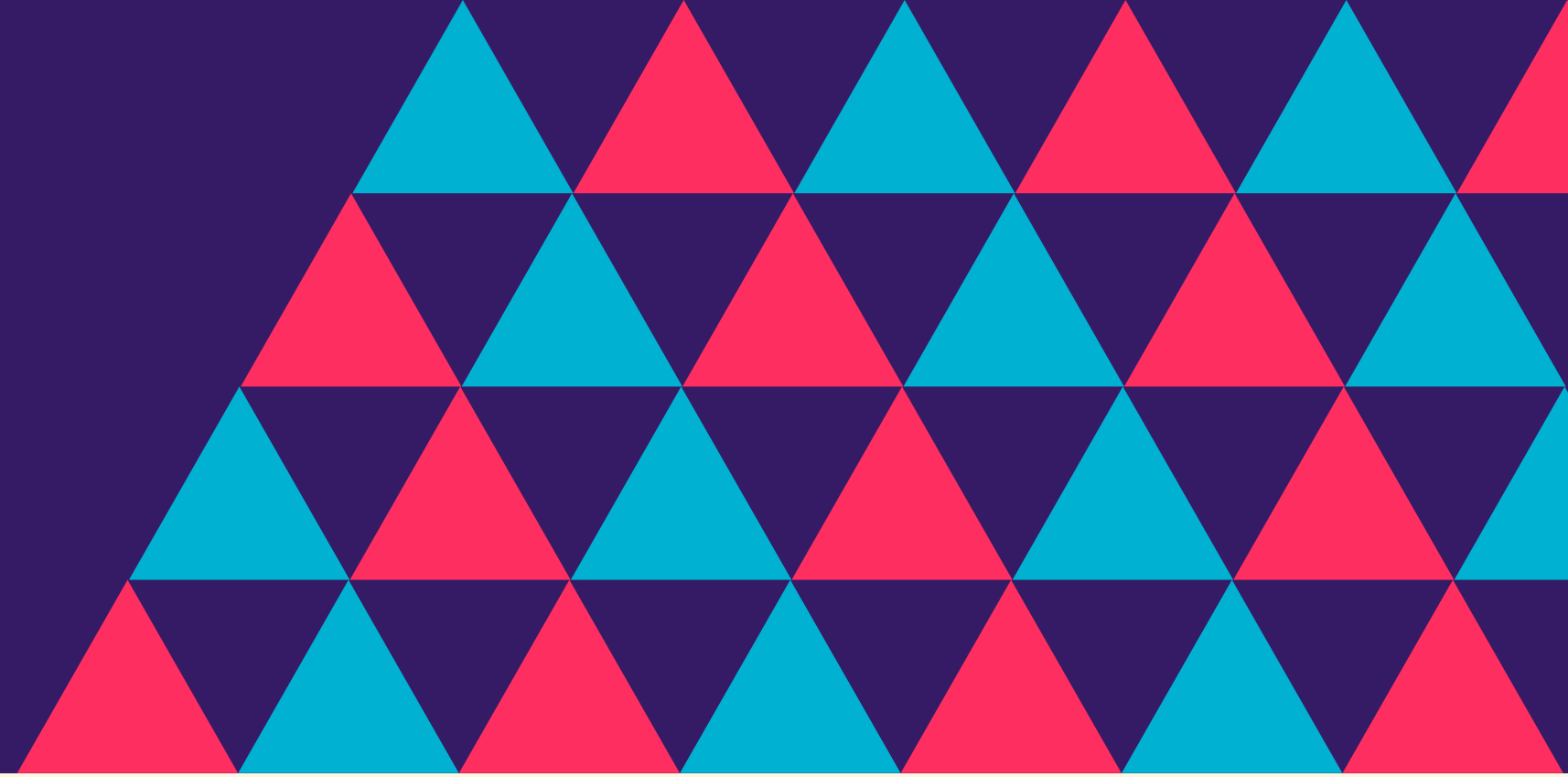
Health and Welfare 2023



Medical Insurance Review

10-18-2022

Background



Prior to 2011

- Kaiser
- HealthNet PPO
- HMO Plans

2011 - Current

- PPO Plan, self-insured through San Diego & Imperial County Schools Fringe Benefit Consortium (FBC)

Open Enrollment/Future

- 20% increase in last 4 years
- 10% increase proposed for 2023
- Current pool size dwindled down to 86 participants

Additional Considerations

- Difficulty Recruiting
 - teacher shortage
 - applicants have declined job offers based on current employee benefit costs





Exploring New Options

Affordable Medical Coverage

California Schools VEBA



Formed in 1993

a 501c(9) non-profit
School Focused



Stability

Stable Year-over-year rates
Strength of pool



Options

Unique Programs
Personalized Approach
Nationwide Access

Coverage Options

Current PPO Plan 2023 Rates

	EMPLOYER COST	EMPLOYEE COST	TOTAL COST
Employee Only	\$1,150.60	\$0.00	\$1,150.60
Employee + Spouse	\$1,150.60	\$810.12	\$1,960.72
Employee + Child(ren)	\$1,150.60	\$556.76	\$1,707.36
Employee +Family	\$1,150.60	\$1,896.72	\$3,046.92

FBC PPO Plan 2 –
 \$30 office visit / 20% in network / 50% Out of network
 Deductible \$550/1650 in Network \$1,050/\$3,150 Out of Network
 Maximum Out of Pocket In-Network - \$4,000 Individual / \$8,000 Family
 Maximum Out of Pocket Out-of-Network - \$6,000 Individual / \$12,000 Family

Proposed Coverage - Kaiser HMO

	EMPLOYER COST	EMPLOYEE COST	TOTAL COST
Employee Only	\$702.00	\$0.00	\$702.00
Employee + 1	\$1,387.00	\$0.00	\$1,387.00
Employee +Family	\$1,956.00	\$0.00	\$1,956.00

CS VEBA – Kaiser
 \$15 Office Visits – PCP / SP
 NO Charge – Inpatient Hospital per admittance
 NO Deductibles
 \$20 copay Outpatient Surgery
 Maximum Out of Pocket \$1,500 Individual / \$3,000 Family

Coverage Options, Cont.

Current PPO Plan 2023 Rates

	EMPLOYER COST	EMPLOYEE COST	TOTAL COST
Employee Only	\$1,150.60	\$0.00	\$1,150.60
Employee + Spouse	\$1,150.60	\$810.12	\$1,960.72
Employee + Child(ren)	\$1,150.60	\$556.76	\$1,707.36
Employee +Family	\$1,150.60	\$1,896.72	\$3,046.92

FBC PPO Plan 2 –
 \$30 office visit / 20% in network / 50% Out of network
 Deductible \$550/1650 in Network \$1,050/\$3,150 Out of Network
 Maximum Out of Pocket In-Network - \$4,000 Individual / \$8,000 Family
 Maximum Out of Pocket Out-of-Network - \$6,000 Individual / \$12,000 Family

Proposed Coverage - Harmony HMO

	EMPLOYER COST	EMPLOYEE COST	TOTAL COST
Employee Only	\$718.00	\$0.00	\$718.00
Employee + 1	\$1,406.00	\$0.00	\$1,406.00
Employee +Family	\$1,956.00	\$16.00	\$1,972.00

CS VEBA – UHC Harmony HMO
 \$20 Office Visits – PCP / SP
 \$250 – Inpatient Hospital per admittance
 \$0 – Outpatient Surgery
 NO Deductibles
 Maximum Out of Pocket \$1,500 Individual / \$3,000 Family

Coverage Options, Cont.

Current PPO Plan 2023 Rates

	EMPLOYER COST	EMPLOYEE COST	TOTAL COST
Employee Only	\$1,150.60	\$0.00	\$1,150.60
Employee + Spouse	\$1,150.60	\$810.12	\$1,960.72
Employee + Child(ren)	\$1,150.60	\$556.76	\$1,707.36
Employee +Family	\$1,150.60	\$1,896.72	\$3,046.92

FBC PPO Plan 2 –
 \$30 office visit / 20% in network / 50% Out of network
 Deductible \$550/1650 in Network \$1,050/\$3,150 Out of Network
 Maximum Out of Pocket In-Network - \$4,000 Individual / \$8,000 Family
 Maximum Out of Pocket Out-of-Network - \$6,000 Individual / \$12,000 Family

Proposed Coverage - Alliance HMO

	EMPLOYER COST	EMPLOYEE COST	TOTAL COST
Employee Only	\$861.00	\$0.00	\$861.00
Employee + Spouse	\$1,681.00	\$0.00	\$1,681.00
Employee +Family	\$1,956.00	\$384.00	\$2,340.00

CS VEBA – UHC Alliance HMO
 \$20/\$30 Office Visits – PCP / SP
 \$500 – Inpatient Hospital per admittance
 \$250 Outpatient Surgery
 NO Deductibles
 Maximum Out of Pocket \$3,000 Individual / \$6,000 Family

Coverage Options, Cont.

Current PPO Plan 2023 Rates

	EMPLOYER COST	EMPLOYEE COST	TOTAL COST
Employee Only	\$1,150.60	\$0.00	\$1,150.60
Employee + Spouse	\$1,150.60	\$810.12	\$1,960.72
Employee + Child(ren)	\$1,150.60	\$556.76	\$1,707.36
Employee +Family	\$1,150.60	\$1,896.72	\$3,046.92

FBC PPO Plan 2 –
 \$30 office visit / 20% in network / 50% Out of network
 Deductible \$550/1650 in Network \$1,050/\$3,150 Out of Network
 Maximum Out of Pocket In-Network - \$4,000 Individual / \$8,000 Family
 Maximum Out of Pocket Out-of-Network - \$6,000 Individual / \$12,000 Family

Proposed Coverage - Nexus PPO

	EMPLOYER COST	EMPLOYEE COST	TOTAL COST
Employee Only	\$1,848.00	\$0.00	\$1,848.00
Employee + 1	\$1,956.00	\$1,688.00	\$3,644.00
Employee +Family	\$1,956.00	\$3,159.00	\$5,115.00

CS VEBA – UMR/UHC Nexus ACO PPO
 Office Visit - \$30 PCP/ \$50 SP (Tier 1) or 20% In-Network / 50% Out-of-Network
 (Tier 2 after deductible)
 Deductibles: \$2,000 Individual / \$4,000 Family
 Maximum Out of Pocket \$5,000 Individual / \$10,000 Family
 Hospital – In Network 20% after deductible / Out of Network (prior authorization)
 50% after deductible



Employee Impact

Pacific View Charter School will cover the cost of benefits no greater than the family amount for the designated plan (\$1,956.00/month).

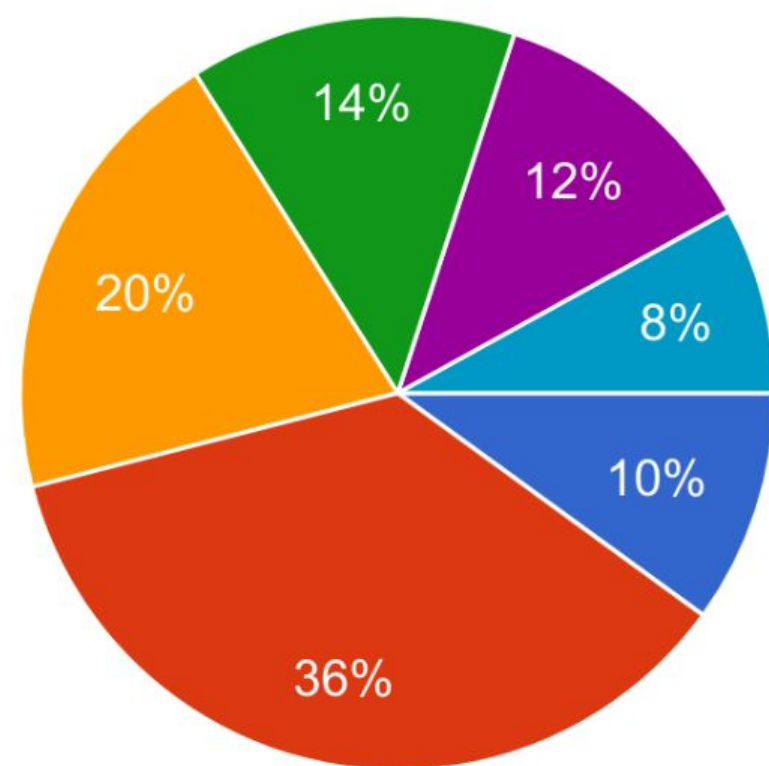
- Employee can obtain family coverage for the Kaiser HMO at no charge to the employee.
- Employee can obtain single coverage under all plans at no charge to the employee

Most medical groups utilized under the current PPO plan provide services under either of the two HMO plans proposed.

Employee Survey Results

Employee Plan Selection

Given the proposed scenario and medical rates, which plan would you most likely select for 2023?
50 responses

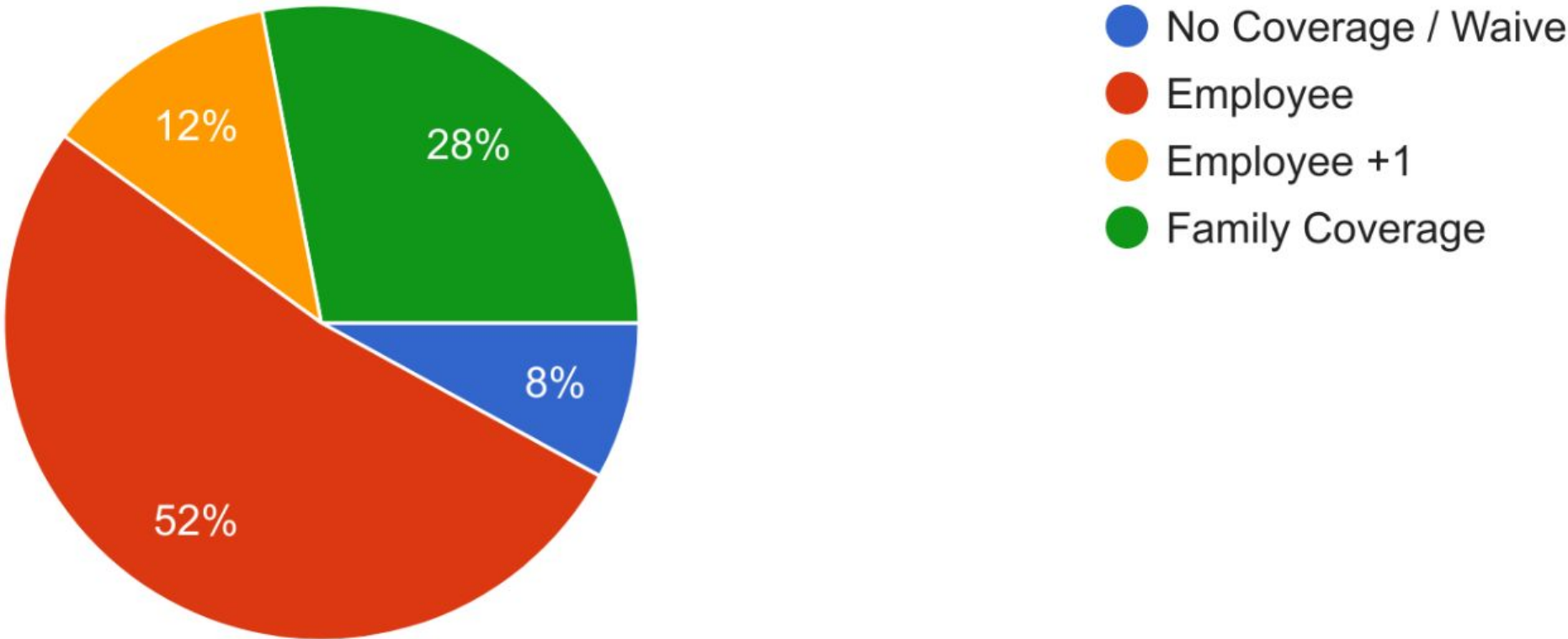


- Current Plan - no change to current PPO plan
- Plan A - Kaiser HMO at no cost to employee for any coverage
- Plan B - Harmony HMO at no cost to employee for employee and employee...
- Plan C - Alliance HMO at no cost to employee for employee and employee...
- Plan D - Nexus PPO at no cost to em...
- None - I will continue to waive health c...

Employee Survey Results

Employee Coverage Selection

What level of coverage would you be considering?
50 responses

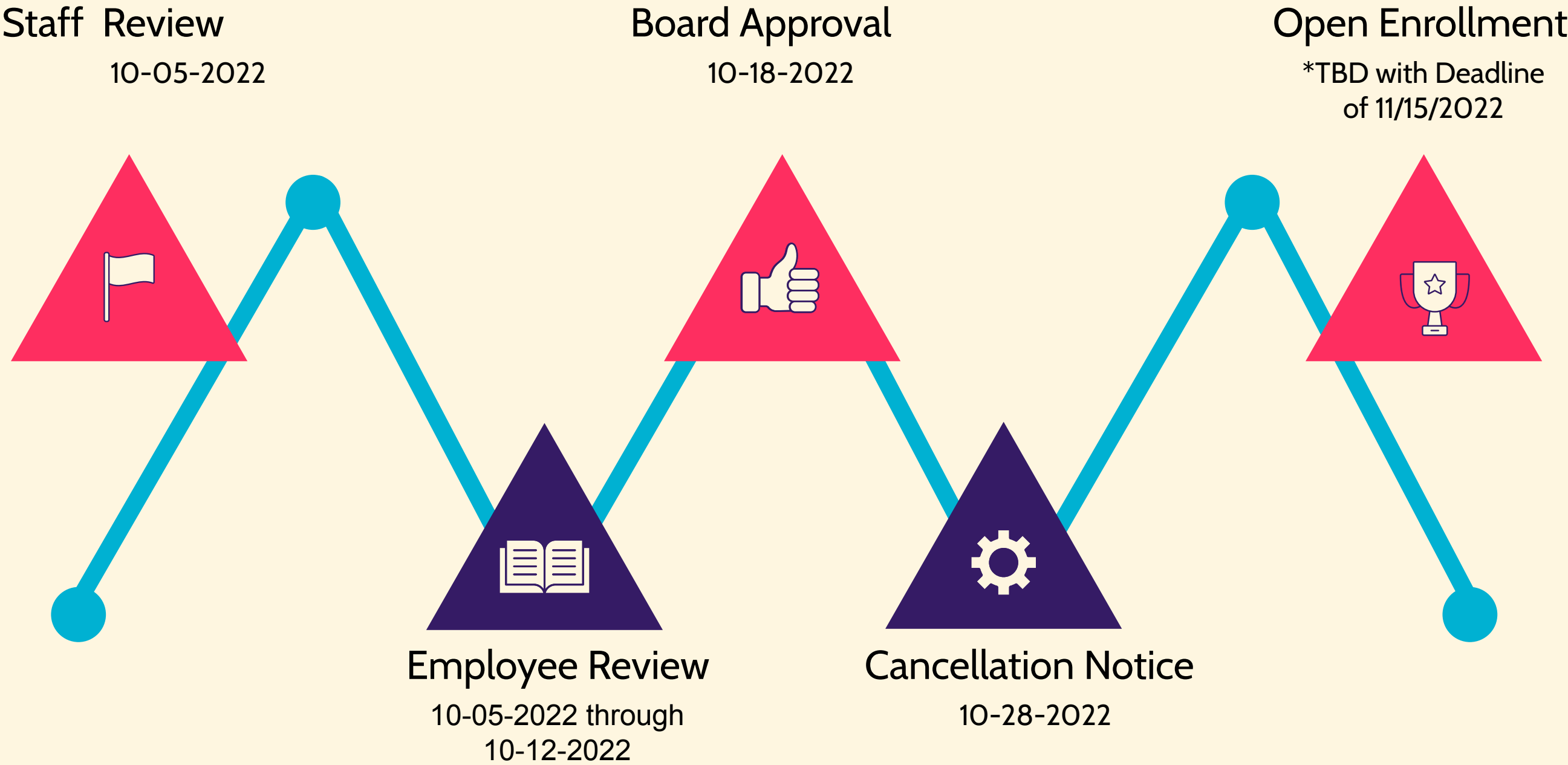


Financial Impact

Based on the survey results we *think* the anticipated cost increase will far outweigh the added benefit to both employee and school.

**Estimated Calendar Year Budget
Increase \$234,000 for 2023 or
\$117,000 in 22/23 budget and
\$117,000 in 23/24 budget**

Transitioning to VEBA





Questions / Comments

Thank you!

[Click to return to Board Agenda](#)

8.3

Certificated Substitute Teacher Job Description and Updated
Certificated Salary Schedules 2022/23



Certificated Position – Non-Exempt

Job Description: SUBSTITUTE TEACHER

Description of Position:

Under direction of the Lead Teacher, follow the lesson plans provided by the classroom teacher to provide an effective and appropriate educational program for assigned students. Ensure the education of each student; maintain the care, welfare, safety and security of the students in the classroom; ensure that established rules, procedures, and all assigned responsibilities are performed in an effective and professional manner; work closely with the teacher assistants and/or regular staff to maintain the continuity and routine of the regular classroom program. Assignments can be either on a day-to-day basis or long term. Substitute teachers in a long-term position may be required to prepare lesson plans; and do other related work as required.

Essential Duties and Responsibilities include, but are not limited to the following:

- Follow the instructions left by the teacher or alert the Lead if there are no plans to follow.
- Check to ensure that there are sufficient supplies in the classroom to carry out lesson plans.
- Maintain normal classroom routines and discipline procedures.
- Teach all subjects and other appropriate learning activities according to curriculum requirements.
- Effectively use a broad range of instructional strategies
Execute planned learning experiences provided by teachers in order to motivate learners and best utilize instruction time.
- Other duties as assigned.

Requirements:

Education and Credential:

- A baccalaureate or higher degree, from a regionally accredited college or university
- A valid California Teaching Credential, 30-day Substitute Teaching Permit or Teaching Permit for Statutory Leave

Knowledge, Skills & Abilities:

- Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.
- Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.
- Ability to utilize a variety of technology tools including those to manage student information, analyze data and design instructional opportunities for students.

Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

Physical Demands:

- Dexterity of hands and fingers to operate a computer keyboard.
- Sitting or standing for extended periods of time.
- Hearing and speaking to exchange information and making presentations.
- Seeing to read a variety of materials.

Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

Work Environment:

School environment.

Constant interruptions.

Salary: \$200.00 per day

SUPERVISOR: Lead Teacher

Board Approved: October xx, 2022

DRAFT

**PACIFIC VIEW CHARTER SCHOOL
2022-23 CERTIFICATED SALARY SCHEDULE
SUPERVISORY TEACHER-GRADES K-8 / EDUCATION SPECIALIST²**

192 DAYS - 12 month pay

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60	Per Diem	Hourly
1	49,573	258.19	32.27	52,052	271.10	33.89	54,654	284.66	35.58	57,387	298.89	37.36
2	51,556	268.52	33.57	54,134	281.95	35.24	56,840	296.04	37.01	59,682	310.85	38.86
3	53,618	279.26	34.91	56,299	293.22	36.65	59,114	307.89	38.49	62,070	323.28	40.41
4	55,763	290.43	36.30	58,551	304.95	38.12	61,479	320.20	40.03	64,553	336.21	42.03
5	57,993	302.05	37.76	60,893	317.15	39.64	63,938	333.01	41.63	67,135	349.66	43.71
6	60,313	314.13	39.27	63,329	329.84	41.23	66,495	346.33	43.29	69,820	363.65	45.46
7	62,726	326.70	40.84	65,862	343.03	42.88	69,155	360.18	45.02	72,613	378.19	47.27
8	65,235	339.76	42.47	68,496	356.75	44.59	71,921	374.59	46.82	75,517	393.32	49.16
9	67,844	353.35	44.17	71,236	371.02	46.38	74,798	389.57	48.70	78,538	409.05	51.13
10	70,558	367.49	45.94	74,086	385.86	48.23	77,790	405.16	50.64	81,680	425.41	53.18
11	74,086	385.86	48.23	77,790	405.16	50.64	81,680	425.41	53.18	85,763	446.68	55.84
12	75,567	393.58	49.20	79,346	413.26	51.66	83,313	433.92	54.24	87,479	455.62	56.95
13	77,079	401.45	50.18	80,933	421.52	52.69	84,979	442.60	55.33	89,228	464.73	58.09
14	78,620	409.48	51.19	82,551	429.96	53.74	86,679	451.45	56.43	91,013	474.03	59.25
15	80,193	417.67	52.21	84,202	438.55	54.82	88,413	460.48	57.56	92,833	483.51	60.44
16	81,797	426.02	53.25	85,886	447.33	55.92	90,181	469.69	58.71	94,690	493.18	61.65
17	83,433	434.54	54.32	87,604	456.27	57.03	91,984	479.09	59.89	96,584	503.04	62.88
18	85,101	443.24	55.40	89,356	465.40	58.17	93,824	488.67	61.08	98,515	513.10	64.14
19	86,803	452.10	56.51	91,143	474.71	59.34	95,701	498.44	62.31	100,486	523.36	65.42
20	88,539	461.14	57.64	92,966	484.20	60.52	97,615	508.41	63.55	102,495	533.83	66.73
21	90,310	470.37	58.80	94,826	493.88	61.74	99,567	518.58	64.82	104,545	544.51	68.06

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

Stipends

Masters	\$ 2,000.00
Doctorate	\$ 3,500.00
Lead Teacher Stipend	\$ 5,000.00
Interim - Site Supervisor	\$ 5,000.00
² Hard-to-Fill SpEd	\$ 5,000.00
WASC - Accreditation	\$ 5,000.00

Hourly Certificated Positions

PT Temporary Education Specialist - \$60.00 per hour
PT/FT Temp Supervisory Teacher - \$40.00 per hour
Curriculum Writers - \$27.88 per hour
Curriculum Data Entry - \$21.40 per hour

Daily Certificated Position - Substitute Teacher \$200 per day

Board Approved:	06/18/19
Amended:	08/20/19 10/XX/22
	11/19/19
	05/19/20
	11/17/20
	05/18/21
	05/25/22

Column Advancement Criteria

Upper division/graduate college semester units
earned from an accredited college or university

DRAFT

**PACIFIC VIEW CHARTER SCHOOL
2022-2023 CERTIFICATED SALARY SCHEDULE**

223 DAYS

12 month

SUPERVISORY TEACHER-GRADES 9-12 / EDUCATION SPECIALIST²/ SUPERVISORY TEACHER- ENGLISH LEARNER SUPPORT

pay

STEP	I-BA	Per Diem	Hourly	II-BA+20	Per Diem	Hourly	III-BA+40	Per Diem	Hourly	IV-BA+60	Per Diem	Hourly
1	57,570	258.16	32.27	60,449	271.07	33.88	63,471	284.62	35.58	66,644	298.85	37.36
2	59,873	268.49	33.56	62,866	281.91	35.24	66,010	296.01	37.00	69,310	310.81	38.85
3	62,268	279.23	34.90	65,381	293.19	36.65	68,650	307.85	38.48	72,083	323.24	40.41
4	64,758	290.40	36.30	67,996	304.92	38.11	71,396	320.16	40.02	74,966	336.17	42.02
5	67,349	302.01	37.75	70,716	317.11	39.64	74,252	332.97	41.62	77,965	349.62	43.70
6	70,043	314.09	39.26	73,545	329.80	41.22	77,222	346.29	43.29	81,083	363.60	45.45
7	72,844	326.66	40.83	76,487	342.99	42.87	80,311	360.14	45.02	84,327	378.15	47.27
8	75,758	339.72	42.47	79,546	356.71	44.59	83,523	374.54	46.82	87,700	393.27	49.16
9	78,789	353.31	44.16	82,728	370.98	46.37	86,864	389.53	48.69	91,208	409.00	51.13
10	81,940	367.44	45.93	86,037	385.82	48.23	90,339	405.11	50.64	94,856	425.36	53.17
11	86,037	385.82	48.23	90,339	405.11	50.64	94,856	425.36	53.17	99,599	446.63	55.83
12	87,758	393.53	49.19	92,146	413.21	51.65	96,753	433.87	54.23	101,591	455.56	56.95
13	89,513	401.40	50.18	93,989	421.47	52.68	98,688	442.55	55.32	103,622	464.67	58.08
14	91,303	409.43	51.18	95,868	429.90	53.74	100,662	451.40	56.42	105,695	473.97	59.25
15	93,129	417.62	52.20	97,786	438.50	54.81	102,675	460.43	57.55	107,809	483.45	60.43
16	94,992	425.97	53.25	99,741	447.27	55.91	104,729	469.63	58.70	109,965	493.12	61.64
17	96,892	434.49	54.31	101,736	456.22	57.03	106,823	479.03	59.88	112,164	502.98	62.87
18	98,830	443.18	55.40	103,771	465.34	58.17	108,960	488.61	61.08	114,408	513.04	64.13
19	100,806	452.05	56.51	105,846	474.65	59.33	111,139	498.38	62.30	116,696	523.30	65.41
20	102,822	461.09	57.64	107,963	484.14	60.52	113,362	508.35	63.54	119,030	533.77	66.72
21	104,879	470.31	58.79	110,123	493.82	61.73	115,629	518.51	64.81	121,410	544.44	68.06

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

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Doctorate	\$ 3,500.00
Lead Teacher Stipend	\$ 5,000.00
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Hard-to-Fill SpEd ²	\$ 5,000.00
WASC - Accreditation	\$ 5,000.00

Hourly Certificated Positions

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PT/FT Temp Supervisory Teacher - \$40.00 per hour
Curriculum Writers - \$27.88 per hour
Curriculum Data Entry - \$21.40 per hour

Daily Certificated Position Sub. Teacher \$200 per day

Board Approved:	06/18/19
Amended:	08/20/19 10/XX/22
	11/19/19
	05/19/20
	11/17/20
	05/18/21
	05/25/22

Column Advancement Criteria

Upper division/graduate college semester units
earned from an accredited college or university

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8.4

Classified Marketing & Communications Specialist Title Change
and Updated Classified Salary Schedule 2022/23



Classified – Exempt

Job Description: **Marketing and Communications & Community Engagement Specialist**

Description of Position:

The job of the Marketing **and Communications & Community Engagement** Specialist is to develop and implement a comprehensive marketing and development plan to grow enrollment. The Marketing **and Communications & Community Engagement** Specialist will develop marketing materials to market the school to the communities, develop relationships with community partners and donors. The Marketing **and Communications & Community Engagement** Specialist oversees how the school is represented in all print and electronic materials and maintains the school's website and social media platforms.

Essential Duties and Responsibilities include, but are not limited to the following:

- Develops and implements a marketing and communication plan including print, web, and social media to increase enrollment.
- Establishes and develops relationships with community donors and grant funders to increase the visibility to community educational partners.
- Provide feedback to the Leadership team on results of marketing campaigns to inform decisions on expanding services and programs to K-12 students.
- Develops grant applications and related documents (e.g. required reports, budgets, specific inquiries, etc.) for the purpose of submitting highly effective grant applications to the appropriate funding agencies.
- Monitors the financial management of grants (e.g. budget preparation, budget adjustments, expenditures, etc.) for the purpose of complying with all program and funding guidelines of awarding organizations.
- Compiles and analyzes national, state, and district level data focusing on enrollment trends and growth.
- Update and maintain the school's website.
- Write and edit school communications, including marketing and development materials, annual report, direct mail pieces, parent communications, event invitations and program.
- Create social media posts, update online directories and monitor review sites.
- Elevate recognition of school in local and regional media through press releases and story pitches.
- Collect compelling messages and stories, from current students, alumni, and parents, for use in multiple venues.
- Serve as the school's contact for donors and key community organizations.
- Manage and maintain the donor database, prepare correspondence and reports, and keep a calendar for all development activities.
- Manage alumni relations and the alumni contact list

Other Functions

Performs other related duties as assigned for the purpose of ensuring the efficient and effective functioning of the school.

Requirements:

Education and Experience:

Bachelor's degree in business, communications, marketing or related field.

Three (3) years of experience in fundraising, program development, marketing, or performing comparable tasks.

Equivalency - A combination of education and experience equivalent to a Bachelor's degree in business, communications, marketing, or related field, and a minimum of three (3) years of experience in fundraising, program development, marketing, or performing comparable tasks.

Knowledge, Skills and Abilities:

Knowledge of current marketing and communications trends and tools, including traditional and digital advertising

Fundraising tools and technology including principles of donor development and research

Grant writing

Planning and managing projects

Solid computer skills, including MS Office, marketing software - (Adobe Creative Suite and CRM) and applications - (Web analytics, Google AdWords etc.)

Demonstrable experience in marketing data analytics and tools.

Gather, collate/classify, prepare and maintain accurate detailed records, information and data

Analyzing budgets and data

Research and conduct vendor interviews and meetings

Plan and schedule marketing agendas/meetings, activities, and/or events

Communicate clearly and concisely, both orally and in writing, to produce information in a way that is comprehensible to a diverse range of audiences, individuals and organizations

Speak persuasively on behalf of Pacific View Charter School

Develop a community of motivated supporters

Adapt to changing work priorities

Meet deadlines and schedules

Work as part of a team

Work with frequent interruptions and set priorities

Operate standard office equipment including a variety of software applications

Physical Demands:

Dexterity of hands and fingers to operate a computer keyboard

Sitting or standing for extended periods of time.

Hearing and speaking to exchange information and making presentations.

Seeing to read a variety of materials.

Moderate physical exertion.

Ability to lift 20 pounds maximum and carrying any object weighing up to 15 pounds.

The amount of time for each activity varies depending on daily work load and priority schedules. Some days, sitting could occur more frequently, and on other days standing and walking could occur throughout the workday.

May sit for prolonged time when completing projects; however, standing breaks are encouraged.

Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

Work Environment

School office environment

Constant interruptions

Deadlines, meetings, and reports are constant

Evening or variable hours

License:

Possession of a valid California Driver's License issued by the Department of Motor Vehicles.

Supervisor: Executive Director

Work Year: 233 Work Days

Board Approved: 03/15/2022

Board Amended: 10/xx/2022

PACIFIC VIEW CHARTER SCHOOL
2022-23 CLASSIFIED SALARY SCHEDULE
Effective 9/1/2022

Work Year: 233 days 12 month pay

STEP	Receptionist	Per	Hourly	Inst. Aide	Per	Hourly	Office	Per	Hourly	Office	Per	Hourly
	Data Entry	Diem		Ed Spec IA	Diem	208 days	Clerk	Diem		Clerk	Diem	
										Bilingual		
1	27,960	120.00	15.00	31,097	133.46	16.68	34,304	147.23	18.40	38,808	166.56	20.82
2	29,078	124.80	15.60	32,341	138.80	17.35	35,676	153.12	19.14	40,360	173.22	21.65
3	30,242	129.79	16.22	33,635	144.35	18.04	37,103	159.24	19.91	41,975	180.15	22.52
4	31,451	134.98	16.87	34,980	150.13	18.77	38,587	165.61	20.70	43,654	187.36	23.42
5	32,709	140.38	17.55	36,379	156.13	19.52	40,131	172.24	21.53	45,400	194.85	24.36
6	34,018	146.00	18.25	37,834	162.38	20.30	41,736	179.12	22.39	47,216	202.64	25.33
7	35,378	151.84	18.98	39,348	168.87	21.11	43,406	186.29	23.29	49,105	210.75	26.34
8	37,147	159.43	19.93	41,315	177.32	22.16	45,576	195.60	24.45	51,560	221.29	27.66
9	37,890	162.62	20.33	42,141	180.86	22.61	46,487	199.52	24.94	52,591	225.71	28.21
10	38,648	165.87	20.73	42,984	184.48	23.06	47,417	203.51	25.44	53,643	230.23	28.78
11	39,421	169.19	21.15	43,844	188.17	23.52	48,365	207.58	25.95	54,716	234.83	29.35
12	40,209	172.57	21.57	44,721	191.93	23.99	49,333	211.73	26.47	55,810	239.53	29.94
13	41,014	176.02	22.00	45,615	195.77	24.47	50,319	215.96	27.00	56,926	244.32	30.54
14	41,834	179.54	22.44	46,527	199.69	24.96	51,326	220.28	27.54	58,065	249.20	31.15
15	42,670	183.14	22.89	47,458	203.68	25.46	52,352	224.69	28.09	59,226	254.19	31.77
16	43,524	186.80	23.35	48,407	207.76	25.97	53,399	229.18	28.65	60,410	259.27	32.41
17	44,394	190.53	23.82	49,375	211.91	26.49	54,467	233.77	29.22	61,619	264.46	33.06
18	45,282	194.34	24.29	50,363	216.15	27.02	55,557	238.44	29.81	62,851	269.75	33.72
19	46,188	198.23	24.78	51,370	220.47	27.56	56,668	243.21	30.40	64,108	275.14	34.39
20	47,112	202.20	25.27	52,397	224.88	28.11	57,801	248.07	31.01	65,390	280.64	35.08
21	48,054	206.24	25.78	53,445	229.38	28.67	58,957	253.03	31.63	66,698	286.26	35.78

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

**PACIFIC VIEW CHARTER SCHOOL
2022-23 CLASSIFIED SALARY SCHEDULE
Effective 9/1/2022**

Work Year: 233 days 12 month pay

STEP	Lead	Per	Hourly	Lead Inst. Aide	Per	Hourly	Administrative	Per	Hourly	Business	Per	Hourly
	Instructional	Diem		Student	Diem		Assistant	Diem		Services	Diem	
	Aide			Support Asst.						Asst. I		
1	36,024	154.61	19.33	53,040	227.64	28.45	51,878	222.65	27.83	40,836	175.26	21.91
2	37,465	160.79	20.10	55,162	236.75	29.59	53,953	231.56	28.94	42,469	182.27	22.78
3	38,964	167.23	20.90	57,368	246.21	30.78	56,111	240.82	30.10	44,168	189.56	23.70
4	40,522	173.91	21.74	59,663	256.06	32.01	58,356	250.45	31.31	45,935	197.15	24.64
5	42,143	180.87	22.61	62,049	266.31	33.29	60,690	260.47	32.56	47,772	205.03	25.63
6	43,829	188.11	23.51	64,531	276.96	34.62	63,118	270.89	33.86	49,683	213.23	26.65
7	45,582	195.63	24.45	67,113	288.04	36.00	65,642	281.73	35.22	51,671	221.76	27.72
8	47,861	205.41	25.68	70,468	302.44	37.80	68,924	295.81	36.98	54,254	232.85	29.11
9	48,818	209.52	26.19	71,878	308.49	38.56	70,303	301.73	37.72	55,339	237.51	29.69
10	49,795	213.71	26.71	73,315	314.66	39.33	71,709	307.76	38.47	56,446	242.26	30.28
11	50,790	217.98	27.25	74,781	320.95	40.12	73,143	313.92	39.24	57,575	247.10	30.89
12	51,806	222.34	27.79	76,277	327.37	40.92	74,606	320.20	40.02	58,726	252.04	31.51
13	52,842	226.79	28.35	77,803	333.92	41.74	76,098	326.60	40.83	59,901	257.09	32.14
14	53,899	231.33	28.92	79,359	340.59	42.57	77,620	333.13	41.64	61,099	262.23	32.78
15	54,977	235.95	29.49	80,946	347.41	43.43	79,172	339.80	42.47	62,321	267.47	33.43
16	56,077	240.67	30.08	82,565	354.35	44.29	80,756	346.59	43.32	63,567	272.82	34.10
17	57,198	245.49	30.69	84,216	361.44	45.18	82,371	353.52	44.19	64,839	278.28	34.78
18	58,342	250.40	31.30	85,900	368.67	46.08	84,018	360.59	45.07	66,135	283.84	35.48
19	59,509	255.40	31.93	87,618	376.04	47.01	85,699	367.81	45.98	67,458	289.52	36.19
20	60,699	260.51	32.56	89,371	383.57	47.95	87,413	375.16	46.90	68,807	295.31	36.91
21	61,913	265.72	33.22	91,158	391.24	48.90	89,161	382.67	47.83	70,183	301.22	37.65

The Board may elect, in its sole discretion, to approve a bonus for all PVCS employees based upon the financial stability of the school, as well as, overall employee performance as it relates to the success and growth of PVCS as a whole.

**PACIFIC VIEW CHARTER SCHOOL
2022-23 CLASSIFIED SALARY SCHEDULE
Effective 9/1/2022**

Work Year: 233 days 12 month pay

STEP	Business	Per	Hourly	Mrketing. &	Per	Hourly	Inst. Aide	Per	Hourly	Registrar	Per	Hourly
	Services	Diem		Comm Engmt	Diem		1-1 (175 Day)	Diem			Diem	
	Assistant II			Specialist*								
1	51,878	222.65	27.83	62,400	267.81	33.48	28,350	162.00	20.25	49,778	213.64	26.70
2	53,953	231.56	28.94	64,896	278.52	34.82	29,484	168.48	21.06	51,769	222.19	27.77
3	56,111	240.82	30.10	67,492	289.66	36.21	30,663	175.22	21.90	53,840	231.07	28.88
4	58,356	250.45	31.31	70,192	301.25	37.66	31,890	182.23	22.78	55,993	240.32	30.04
5	60,690	260.47	32.56	72,999	313.30	39.16	33,165	189.52	23.69	58,233	249.93	31.24
6	63,118	270.89	33.86	75,919	325.83	40.73	34,492	197.10	24.64	60,563	259.93	32.49
7	65,642	281.73	35.22	78,956	338.87	42.36	35,872	204.98	25.62	62,985	270.32	33.79
8	68,924	295.81	36.98	82,904	355.81	44.48	37,665	215.23	26.90	66,134	283.84	35.48
9	70,303	301.73	37.72	84,562	362.93	45.37	38,419	219.54	27.44	67,457	289.51	36.19
10	71,709	307.76	38.47	86,253	370.18	46.27	39,187	223.93	27.99	68,806	295.31	36.91
11	73,143	313.92	39.24	87,978	377.59	47.20	39,971	228.40	28.55	70,182	301.21	37.65
12	74,606	320.20	40.02	89,738	385.14	48.14	40,770	232.97	29.12	71,586	307.24	38.40
13	76,098	326.60	40.83	91,532	392.84	49.11	41,586	237.63	29.70	73,018	313.38	39.17
14	77,620	333.13	41.64	93,363	400.70	50.09	42,417	242.38	30.30	74,478	319.65	39.96
15	79,172	339.80	42.47	95,230	408.71	51.09	43,266	247.23	30.90	75,968	326.04	40.76
16	80,756	346.59	43.32	97,135	416.89	52.11	44,131	252.18	31.52	77,487	332.56	41.57
17	82,371	353.52	44.19	99,078	425.23	53.15	45,014	257.22	32.15	79,037	339.21	42.40
18	84,018	360.59	45.07	101,059	433.73	54.22	45,914	262.37	32.80	80,617	346.00	43.25
19	85,699	367.81	45.98	103,080	442.40	55.30	46,832	267.61	33.45	82,230	352.92	44.11
20	87,413	375.16	46.90	105,142	451.25	56.41	47,769	272.96	34.12	83,874	359.98	45.00
21	89,161	382.67	47.83	107,245	460.28	57.53	48,724	278.42	34.80	85,552	367.17	45.90

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* = Exempt Employee - **Marketing & Community Engagement Specialist**

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Part time positions will be paid hourly rate

Stipends for Advanced Degrees

Master Degree \$2,000

Doctorate Degree \$3,500

Stipends

Severely Disabled Premium \$3,500

Board Approved:

Revised:

6/18/2019

7/16/2019

8/20/2019

9/12/2019

11/19/2019

5/19/2020

9/10/2020

5/18/2021

7/20/2021

3/15/2022

5/25/2022

7/19/2022

9/28/2022

10/xx/2022

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